

## Recruitment Letter for Interview and Focus Group

Dear Prospective Participant:

I, Robbie Williams, will be conducting a research study entitled, *How Nursing Home Administrators Describe Generational Working Relationships*. I am writing to invite you to participate in this research. The study purpose is to explore how nursing home administrators describe generational working relationships of employees in their nursing homes. This study will focus on the understanding, experiences, and views of licensed nursing home administrators.

- You are eligible to participate in this research if you:
  1. Licensed Nursing Home Administrators in the Southwest United States
  2. Licensed for one year or more in the Southwest United States
  3. Worked in a nursing home for one year or more as a licensed nursing administrator
- You are not eligible to participate in this research if you:
  1. Not a licensed Nursing Home Administrators in the Southwest United States
  2. Not worked in nursing homes for one year or more as a licensed nursing home administrator

Your opinion is valuable. Participation is strictly voluntary. This study will require your participation in an interview and/or a focus group discussion with this researcher.

- Interviews will be a one on one setting for 30 to 60 minutes by phone, online, or in person.
- Focus group discussion will be at a designated location for approximately 90 minutes.

If you decide to participate in this study, this researcher will require your informed consent. You will be sent further study information and materials. An interview time and/or focus group time will be scheduled. Participants' confidentiality and identity will be protected by the use of an identifier code. If you are interested in participating in this study, please contact me immediately via by phone at 702-280-3992 or email at RWilliams109@my.gcu.edu.

Thank you for your time and consideration.

Sincerely,

Robbie D Williams  
Doctoral Student  
Grand Canyon University